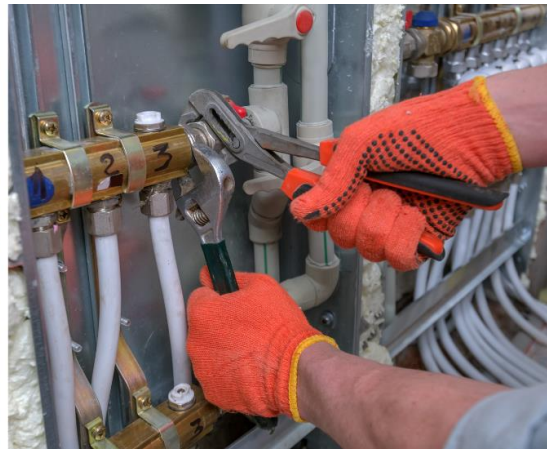

Manufacturing in Chatham-Kent

Labour Market Information Sector Report
February 2024



Contents

Executive Summary 2

Section 1: Employment Trends 3

Section 3: Workforce Characteristics 10

Section 4: Business Information 11

Section 5: Job Posting Data via ChathamKentJobs.com 13

Section 6: Exports Data 14

Executive Summary

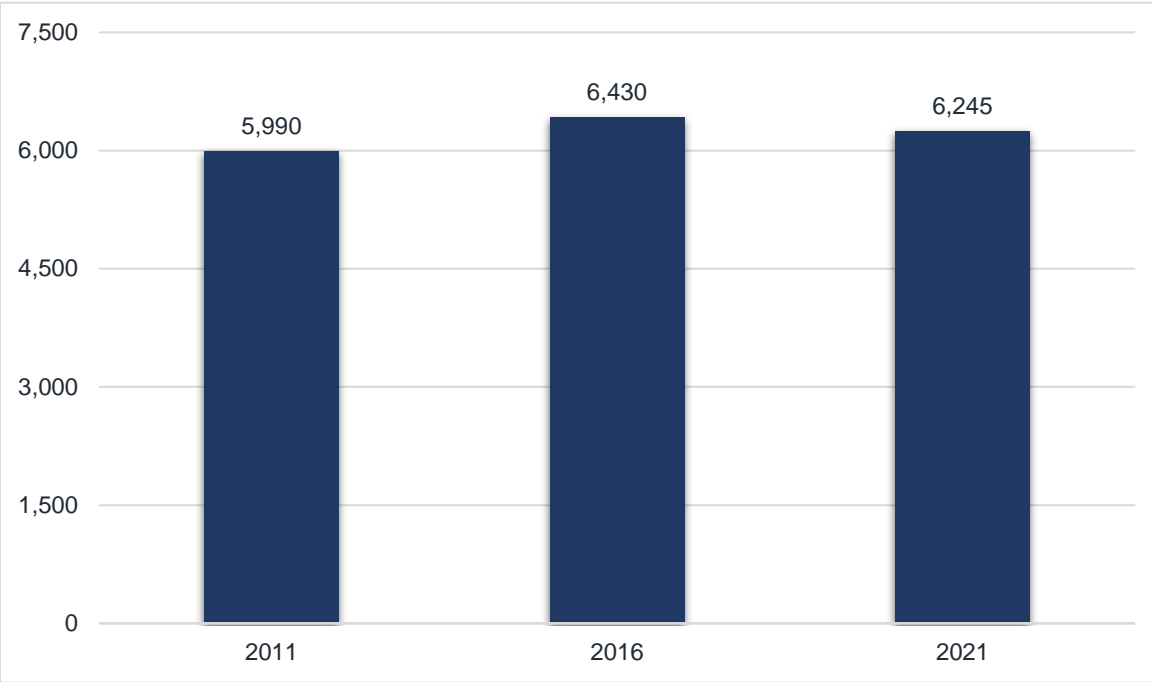
With a local workforce of over 49,000 people, and with another 565,000 people in the labour force located within a 90-minute commute of Chatham-Kent¹, Chatham-Kent is home to a wide-array of industries. The community's manufacturing sector plays an integral role in both the community's workforce and economy. As of the 2021 Census, 6,245 people were employed in Chatham-Kent's manufacturing sector, making it the second largest sector behind only health care and social assistance, which employed 6,645 people. The purpose of this report is to provide a snapshot into Chatham-Kent's manufacturing sector. The report was published in February 2024 and draws on the most recent data available for Chatham-Kent from a variety of data sources. Key highlights of Chatham-Kent's manufacturing sector:

- 12.8% of Chatham-Kent's labour force is employed in the manufacturing sector.
- Chatham, Wallaceburg, and Tilbury account for 58% of all manufacturing jobs in Chatham-Kent.
- From 2018 to 2023, Chatham-Kent saw an increase of 843 people employed in manufacturing jobs, an increase of 15% over those five years.
- In the five-year period from 2018 to 2023, textile mills manufacturing jobs saw a 264% increase in people employed, jumping from 103 people employed in 2018 to 373 in 2023. Beverage and tobacco product manufacturing, and wood product manufacturing also experienced large percentage increases over the same time period.
- Transportation equipment manufacturing, CK's largest manufacturing sub industry, saw a 10% decrease from 2018 to 2023, dropping from 1,531 people employed in 2018 to 1,375 in 2023.
- Chatham-Kent is expecting to see an increase of 706 people employed in manufacturing between 2023-2031: an 11% increase over that time period.
- The largest age group employed in manufacturing is the 25-44 age group, accounting for 38% of the manufacturing workforce. An additional 30% of CK's manufacturing workforce is aged 55+, highlighting the need for future succession planning by employers.
- There are 302 manufacturing businesses in Chatham-Kent, 187 of which have employees.
- There are 19 manufacturing businesses in Chatham-Kent that hire over 100 employees.
- Almost 30% of businesses with over 100+ employees in Chatham-Kent are in the manufacturing sector.
- In 2023, there were 864 manufacturing jobs posted on ChathamKentJobs.com.
- The manufacturing industry is Chatham-Kent's largest industry in terms of export revenue, bringing in over 2.97 billion dollars in 2021.

¹ These labour force figures include the Census Divisions of Essex, Lambton, Middlesex, and Elgin, using the 2021 Statistics Canada Census.

Section 1: Employment Trends

Table 1: Manufacturing Labour Force, 2011 to 2021



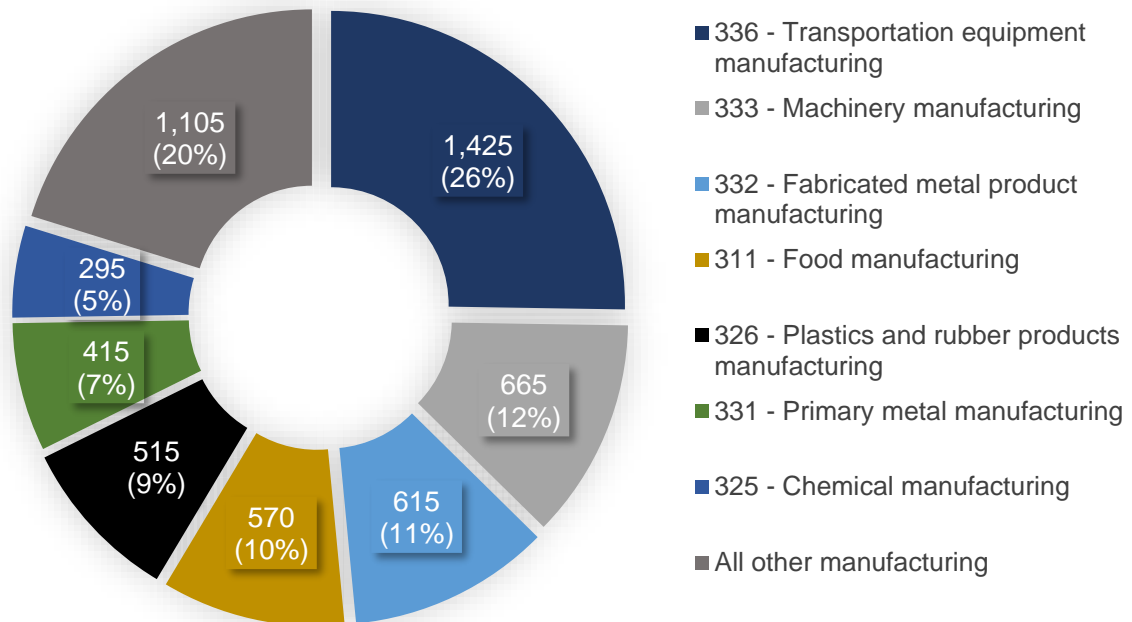
Source: 2021 Statistics Canada Census



12.8%
of Chatham-Kent's **labour force** is employed in the **manufacturing sector**

LMI Sector Report
Manufacturing in Chatham-Kent

Table 2: Employed Labour Force by Manufacturing Sub Industry (3-Digit NAICS) (Aged 15+), 2021



Source: 2021 Statistics Canada Census

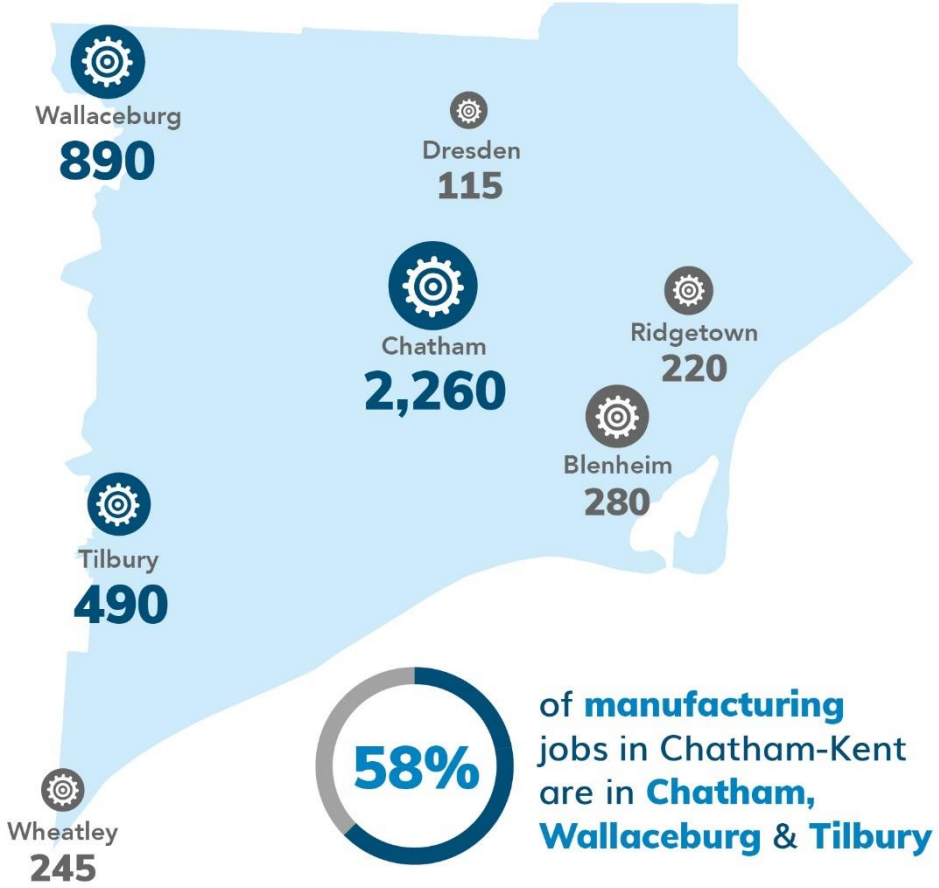
Table 3: Employment by Manufacturing Sub-Industry (4-Digit NAICS), 2021

Manufacturing Sub-Industry	Number of People Employed
3363 Motor vehicle parts manufacturing	1,095
3261 Plastic product manufacturing	420
3335 Metalworking machinery manufacturing	370
3114 Fruit and vegetable preserving and specialty food manufacturing	215
3361 Motor vehicle manufacturing	215
3313 Alumina and aluminum production and processing	205
3399 Other miscellaneous manufacturing	205
3371 Household and institutional furniture and kitchen cabinet manufacturing	190
3132 Fabric mills	175
3326 Spring and wire product manufacturing	170

Source: 2021 Statistics Canada Census

LMI Sector Report
Manufacturing in Chatham-Kent

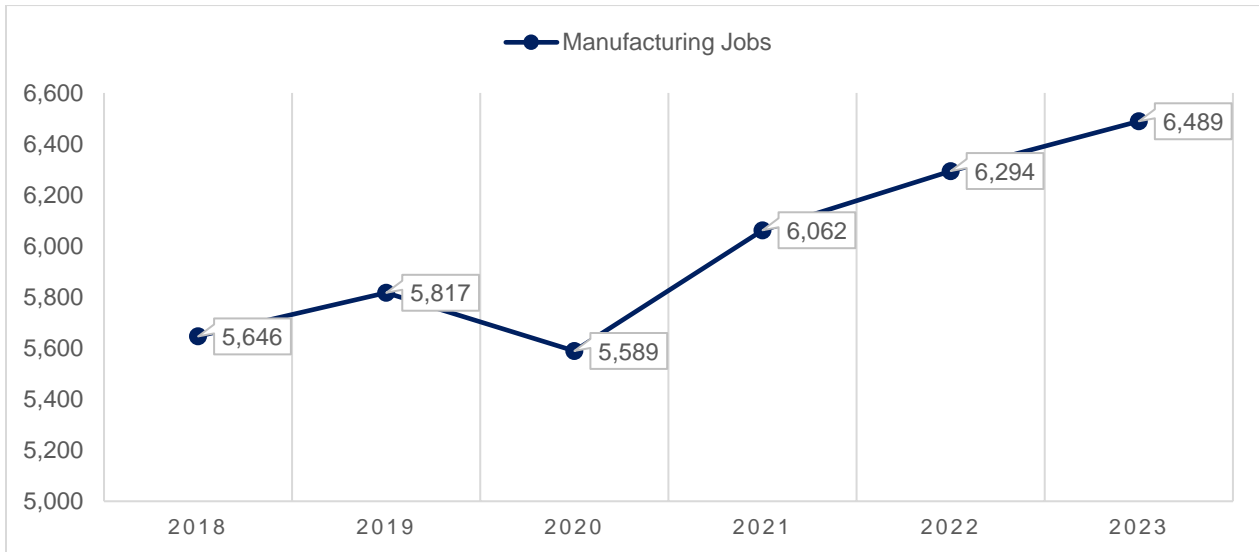
Table 4: Manufacturing Employment by Chatham-Kent Population Centre, 2021



Source: 2021 Statistics Canada Census

LMI Sector Report
Manufacturing in Chatham-Kent

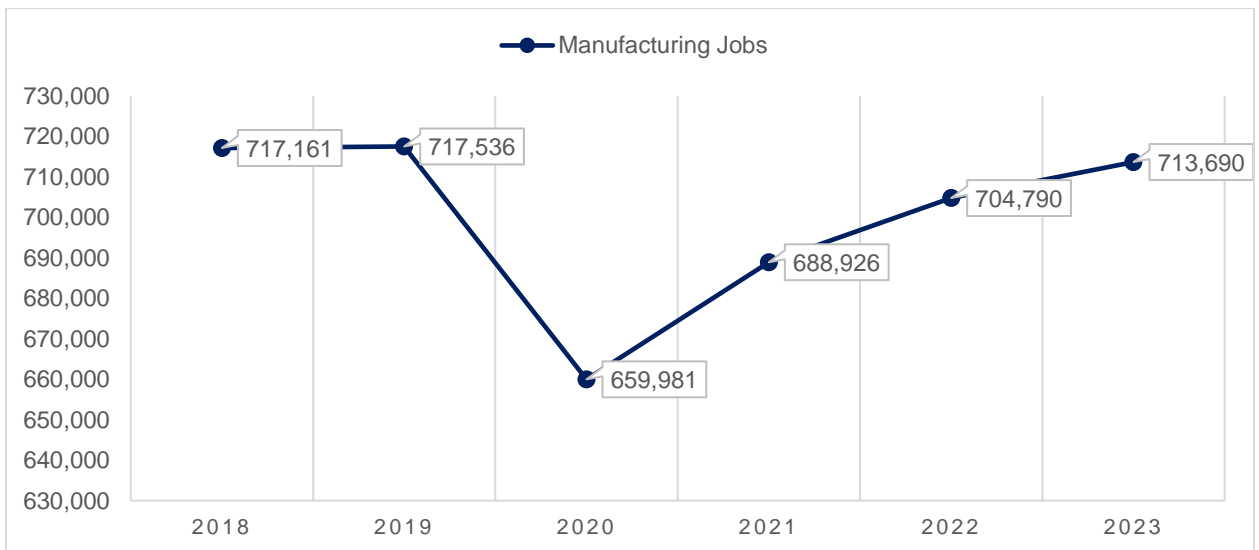
Table 5: Employees (incl. self-employed) in manufacturing jobs in Chatham-Kent, 2018 to 2023



Source: Lightcast

- According to data from Lightcast, there were 6,489 employees in manufacturing jobs in Chatham-Kent in 2023. From 2018 to 2023, Chatham-Kent saw an increase of 843 people employed in manufacturing jobs, an increase of 15% over those five years.
- While jobs in Chatham-Kent’s manufacturing sector have climbed well beyond pre-pandemic levels, manufacturing jobs in the province continue to lag behind pre-pandemic levels, as seen below.

Table 6: Employees (incl. self-employed) in manufacturing jobs in Ontario, 2018 to 2023



Source: Lightcast

LMI Sector Report
 Manufacturing in Chatham-Kent

Table 7: Employees (incl. Self-Employed) in Manufacturing Jobs by Sub-Industry, 2018 to 2023

Sub-Industry	2018 Jobs	2023 Jobs	% change from 2018 to 2023
311 - Food manufacturing	396	724	83%
312 - Beverage and tobacco product manufacturing	40	117	193%
313 – Textile mills	103	373	264%
314 – Textile product mills	155	55	-64% ²
321 - Wood product manufacturing	81	170	111%
322 - Paper manufacturing	20	16	-19%
323 – Printing and related support activities	68	37	-46% ³
325 - Chemical manufacturing	303	282	-7%
326 - Plastics and rubber products manufacturing	421	695	65%
327 - Non-metallic mineral product manufacturing	77	82	7%
331 - Primary metal manufacturing	501	469	-6%
332 - Fabricated metal product manufacturing	647	737	15%
333 - Machinery manufacturing	814	921	13%
334 - Computer and electronic product manufacturing	10	16	49%
335 - Electrical equipment, appliance and component manufacturing	14	18	30%
336 - Transportation equipment manufacturing	1,531	1,375	-10%
337 - Furniture and related product manufacturing	263	207	-21%
339 - Miscellaneous manufacturing	201	195	-3%

Source: Lightcast

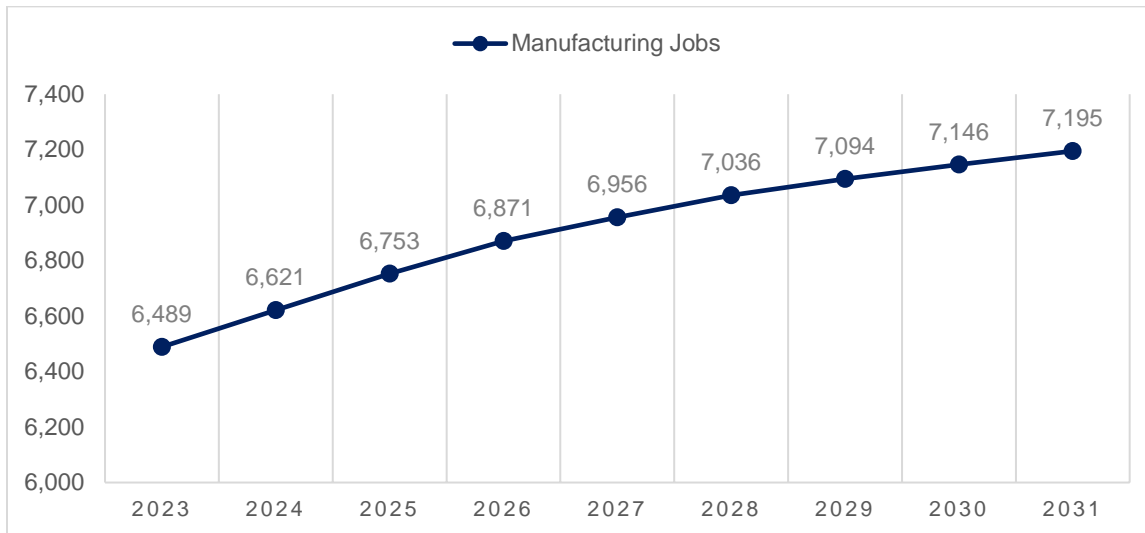


² According to Canadian Business Counts data, Chatham-Kent lost one business (that employed 5-9 people) in this sub-industry between June 2018 and June 2023.

³ According to Canadian Business Counts data, in June 2018 Chatham-Kent had two businesses in this sub-industry that employed 20-49 people. In June 2023, there were no businesses employing this number of individuals. This is not to say the businesses closed, but perhaps they moved into a lower employee bracket (i.e. 5-9 employees or 10-19 employees).

LMI Sector Report
 Manufacturing in Chatham-Kent

Table 8: Future Employment in Manufacturing in Chatham-Kent, 2023 to 2031



Source: Lightcast

Table 9: Future Employment in Manufacturing in Chatham-Kent, 2023 to 2031 change by Sub-Industry

Sub-Industry	Change from 2023 to 2031
311 - Food manufacturing	141
312 - Beverage and tobacco product manufacturing	30
313 - Textile mills	112
321 - Wood product manufacturing	39
325 - Chemical manufacturing	26
326 - Plastics and rubber products manufacturing	185
331 - Primary metal manufacturing	41
332 - Fabricated metal product manufacturing	29
333 - Machinery manufacturing	31
336 - Transportation equipment manufacturing	101

Source: Lightcast

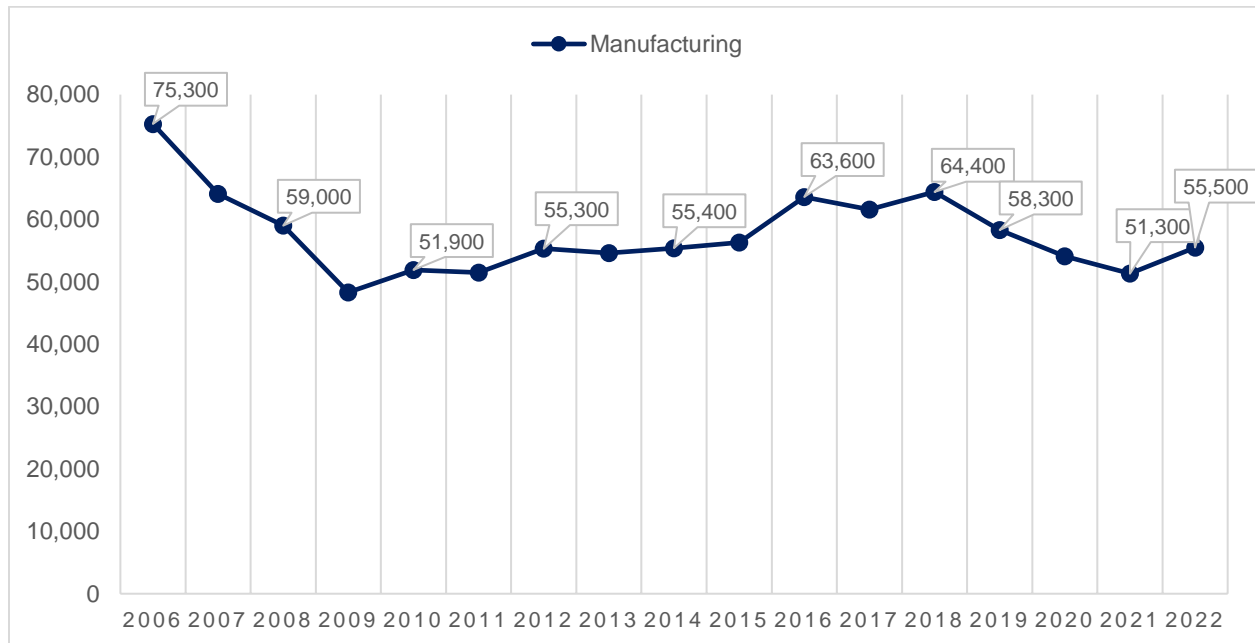


Chatham-Kent is
 expecting **706 new jobs** in manufacturing
 between **2023-2031**

Ontario is expecting a **6%** increase

LMI Sector Report
Manufacturing in Chatham-Kent

Table 10: Total employment in Manufacturing in Economic Region 3570 (Windsor-Sarnia), 2006 to 2022

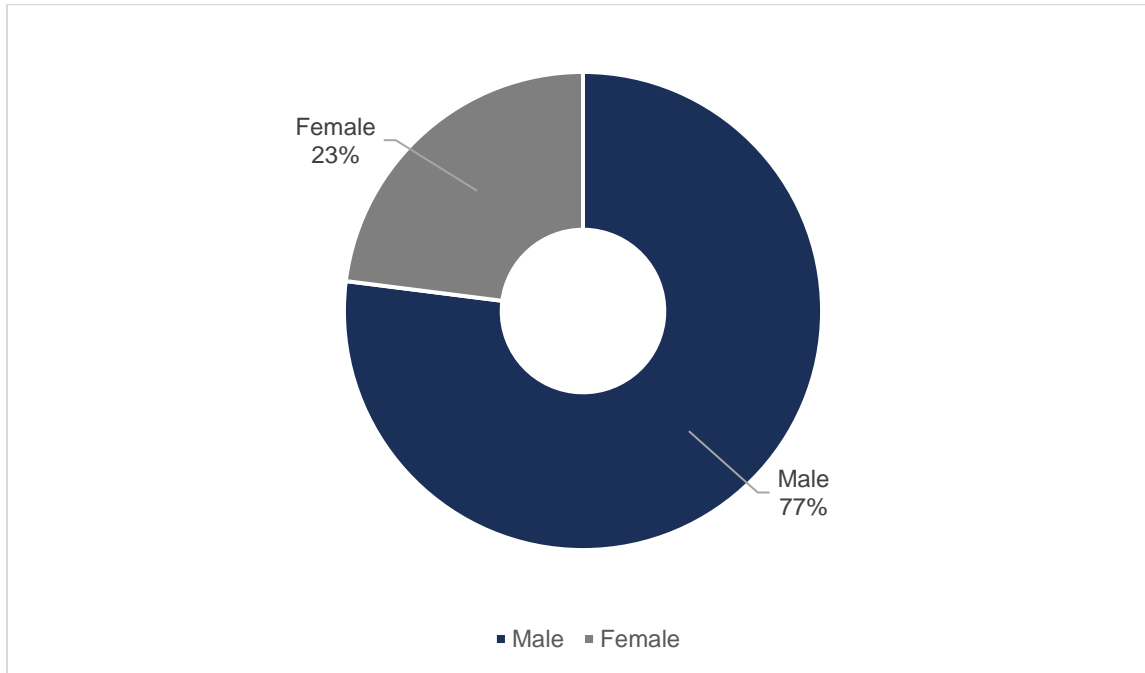


Source: Statistics Canada Labour Force Survey

- Annual manufacturing employment long term trend data is available via Statistics Canada's Labour Force Survey (LFS). Data from the LFS for Chatham-Kent is only available at the Economic Region level, therefore the data is inclusive of Chatham-Kent, Sarnia Lambton, and Windsor-Essex.
- Beginning in 2019 and continuing through the early years of the pandemic, manufacturing employment in the region trended downwards. However, in 2022 employment began to rebound, perhaps an outcome of pandemic impacts lessening.

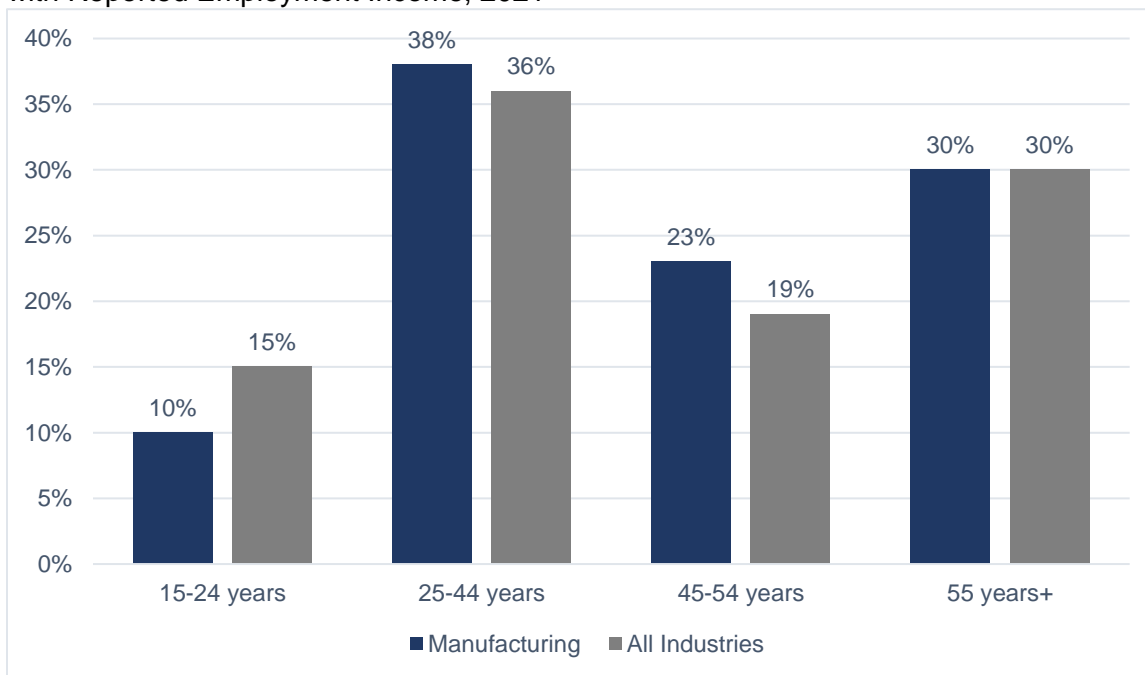
Section 3: Workforce Characteristics

Table 11: Manufacturing Labour Force by Gender, 2021



Source: 2021 Statistics Canada Census

Table 12: Age Breakdown, Manufacturing vs All Industries for Persons 15 Years Age and Over with Reported Employment Income, 2021



Source: 2021 Statistics Canada Census

Section 4: Business Information

Table 13: Number of Employer Businesses in Chatham-Kent, Manufacturing vs All Industries, June 2023

	All Industries	Manufacturing
Total businesses	10,839	302
Without employees	7,618	115
Total with employees	3,221	187

Source: Statistics Canada Canadian Business Counts, June 2023

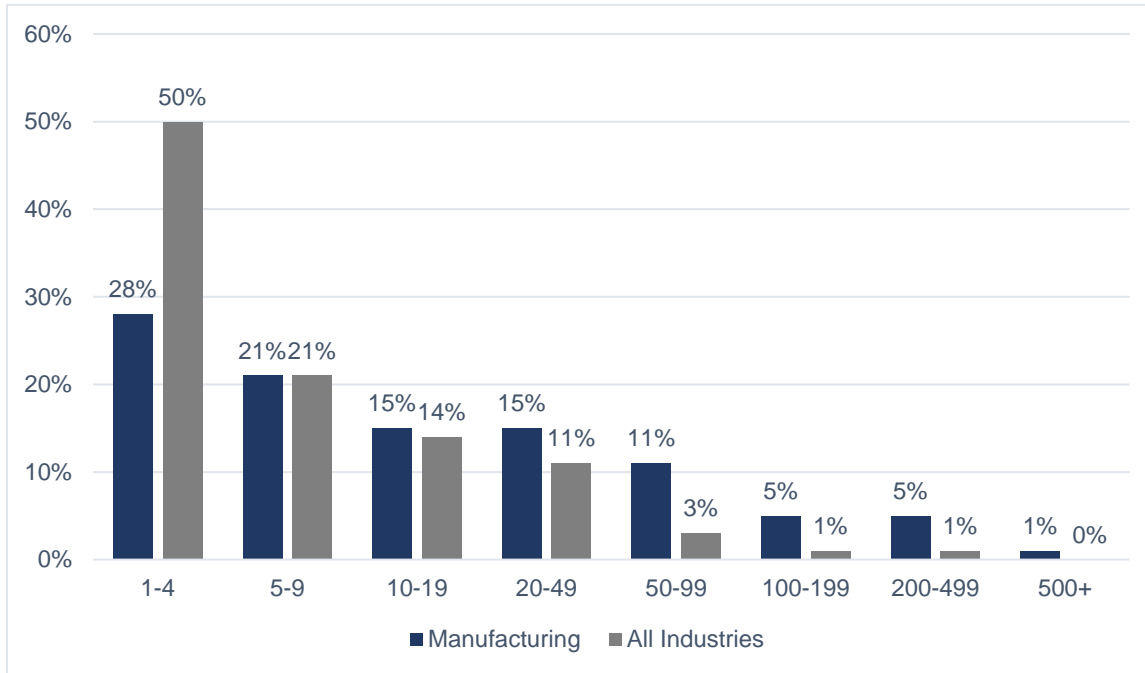
Table 14: Number of Employer Businesses by Manufacturing Sub-Industry, June 2023

Sub-Industry	Number of Businesses
332 - Fabricated metal product manufacturing	56
333 - Machinery manufacturing	41
339 - Miscellaneous manufacturing	40
311 - Food manufacturing	29
337 - Furniture and related product manufacturing	25
336 - Transportation equipment manufacturing	18
321 - Wood product manufacturing	15
326 - Plastics and rubber products manufacturing	13
312 - Beverage and tobacco product manufacturing	12
323 - Printing and related support activities	12
327 - Non-metallic mineral product manufacturing	8
314 - Textile product mills	7
325 - Chemical manufacturing	6
335 - Electrical equipment, appliance and component manufacturing	5
331 - Primary metal manufacturing	5
315 - Apparel manufacturing	2
316 - Leather and allied product manufacturing	2
322 - Paper manufacturing	2
334 - Computer and electronic product manufacturing	2
313 - Textile mills	1
324 - Petroleum and coal product manufacturing	1

Source: Statistics Canada Canadian Business Counts, June 2023

LMI Sector Report
 Manufacturing in Chatham-Kent

Table 15: Share of Employers by Employee Size Range, Manufacturing vs All Industries, June 2023



Source: Statistics Canada Canadian Business Counts, June 2023

19 manufacturing businesses with 100+ employees



Section 5: Job Posting Data via ChathamKentJobs.com

ChathamKentJobs.com serves as a one-stop location for finding job postings and career information in Chatham-Kent. The tool consolidates job postings in the community to help job seekers and employers. The data from ChathamKentJobs.com sheds light on job demand in the community. The data below looks at 2023 job postings in Chatham-Kent's Manufacturing sector.

Table 16: Job Posting Trends, 2023

2023 (January 1 – December 31)
<ul style="list-style-type: none"> • Total of 864 Manufacturing jobs posted. <ul style="list-style-type: none"> ○ NAICS 33 = 529 job postings ○ NAICS 31 = 212 job postings ○ NAICS 32 = 123 job postings • 95% of manufacturing job postings were for full time positions. • 91% of manufacturing job postings were for permanent positions.

Source: ChathamKentJobs.com

Table 17: Manufacturing Job Posting Data by Top Occupations, 2023

Occupation (4-digit NOC)	Number of Job Postings 2023
Other labourers in processing, manufacturing and utilities (NOC-9619)	97
Construction millwrights and industrial mechanics (NOC-7311)	40
Material handlers (NOC-7452)	27
Manufacturing managers (NOC-0911)	25
Labourers in food and beverage processing (NOC-9617)	24
Contractors and supervisors, machining, metal forming, shaping and erecting trades and related occupations (NOC-7201)	23
Contractors and supervisors, mechanic trades (NOC-7301)	20
Machinists and machining and tooling inspectors (NOC-7231)	23
Welders and related machine operators (NOC-7237)	21
Electricians (except industrial and power system) (NOC-7241)	18

Source: ChathamKentJobs.com

Section 6: Exports Data

Workforce development is key to supporting Chatham-Kent's top industries, both now and into the future. Lightcast provides estimates of the 'export' value associated with specific industries in Chatham-Kent. In other words, this is money that flows into the community as revenue for firms and industries. This revenue is then spent on wages, suppliers, taxes and other operating costs in the community. The manufacturing industry is Chatham-Kent's largest industry in terms of export revenue, bringing in over 2.97 billion dollars in 2021. Table 18 highlights Chatham-Kent's top 15 export sub-industries in 2021. *Green highlights indicate a manufacturing industry.*

Table 18: Chatham-Kent Sub-Industries by Export Value, 2021

NAICS Industry	2021 Export Value (\$ Millions)
3363 - Motor vehicle parts manufacturing	\$849.2
1110 – Farms	\$820.1
2212 - Natural gas distribution	\$460.7
9130 - Local, municipal and regional public administration	\$234.9
3132 - Fabric mills	\$214.1
6111 - Elementary and secondary schools	\$211.5
3313 - Alumina and aluminum production and processing	\$155.2
3335 - Metalworking machinery manufacturing	\$154.4
3326 - Spring and wire product manufacturing	\$145.9
5179 - Other telecommunications	\$141.1
3251 - Basic chemical manufacturing	\$133.4
6221 - General medical and surgical hospitals	\$128.1
9120 - Provincial and territorial public administration	\$127.2
3361 - Motor vehicle manufacturing	\$109.8
3261 - Plastic product manufacturing	\$107.1

Source: Lightcast

LMI Sector Report
Manufacturing in Chatham-Kent



www.ckworkforce.ca



www.facebook.com/CKWorkforce



www.linkedin.com/in/ckworkforce/



www.twitter.com/CKWorkforce



www.instagram.com/ck.workforce/

If you have any questions regarding the content in the report, or are looking for more information, Contact us today.



Park Avenue Business Centre

25 Creek Road Chatham, ON, N7M 0L1

519.436.3299

ckworkforce@chatham-kent.ca